

Borough Council of Kings Lynn & West Norfolk

Public Sector Apprenticeship Target

Period 1st April 2025 – 31st March 2026

Public sector bodies with 250 or more staff in England had a target to employ an average of at least 2.3% of their staff as new apprentice starts.

Although the council is no longer required to publish this target we have decided to continue the practice as part of our commitment to transparency.

This document provides a summary of the information submitted at the Data Publication Section of the return and has been compiled in line with the requirements of the Digital Apprentice Service.

Description	Result
Number of employees who were working in England on 31 March 2025.	572
Number of employees who were working in England on 31 March 2026.	712
Number of new employees who started working for the Council in England between 1 April 2025 to 31 March 2026.	47
Number of apprentices who were working in England on 31 March 2025.	20
Number of apprentices who were working in England on 31 March 2026.	17
Number of new apprentices in England between 1 April 2025 to 31 March 2026 (includes both new hires and existing employees who started an apprenticeship).	9
Percentage of total headcount that were apprentices on 31 March 2026.	2.39%
Percentage of apprenticeship starts (both new hires and existing employees who started an apprenticeship) between 1 April 2025 and 31 March 2026 as a proportion of total headcount on 31 March 2025.	1.57%