

## **Borough Council of Kings Lynn & West Norfolk**

### **Public Sector Apprenticeship Target**

#### **Period 1<sup>st</sup> April 2021 – 31<sup>st</sup> March 2022**

Public sector bodies with 250 or more staff in England had a target to employ an average of at least 2.3% (between 1<sup>st</sup> April 2017 to 31<sup>st</sup> March 2021) of their staff as new apprentice starts.

Although the council is no longer required to publish this target we have decided to continue the practice as part of our commitment to transparency. The submission for the period 1<sup>st</sup> April 2021 to 31<sup>st</sup> March 2022 has been uploaded to the National Apprentice Service Portal.

This document provides a summary of the information submitted at the Data Publication Section of the return and has been compiled in line with the requirements of the Digital Apprentice Service.

<b>Description</b>	<b>Result</b>
Number of employees who were working in England on 31 March 2021.	502
Number of employees who were working in England on 31 March 2022.	488
Number of new employees who started working for the Council in England between 1 April 2021 to 31 March 2022.	47
Number of apprentices who were working in England on 31 March 2022.	30
Number of apprentices who were working in England on 31 March 2021.	20
Number of new apprentices in England between 1 April 2021 to 31 March 2022 (includes both new hires and existing employees who started an apprenticeship).	10
Percentage of apprenticeship starts (both new hires and existing employees who started an apprenticeship).	21.28%
Percentage of total headcount that were apprentices on 31 March 2022.	6.15%
Percentage of apprenticeship starts (both new hires and existing employees who started an apprenticeship) between 1 April 2020 and 31 March 2021 as a proportion of total headcount on 31 March 2022.	1.99%