

Council name	Type of council	County area	Population	Travelling/mileage (pence per mile)	Bicycle mileage (pence per mile)	Subsistence allowance	Careers' allowance	IT allowance	Any other allowances	Maternity/parental leave
Adur District Council	District	West Sussex	70,000	45p	20p	>4 hours before 11 a.m. = breakfast allowance £7.40 >4 hours including 12 noon to 2 p.m. = Lunch allowance £10.20 >4 hours including 3 p.m. to 6 p.m. = Tea allowance £4.10 >4 hours ending after 7 p.m. = Evening meal allowance £12.70 Overnight absence = Out of Pocket expenses £5.70 per night / Out of Pocket expenses £22.90 per week	£9.00 per hour	N/A	Motor Cycle = 24 pence per mile	N/A
Arun District Council	District	West Sussex	156,997	45p	20p	£6.98 - Breakfast; Lunch £9.64; Tea £3.82; Evening Meal £11.94; Out of Pocket for Residential Courses £6.38 per night; and Overnight accommodation £106.91	£10 per hour - up to a limit of £6k per annum for childcare - dependent adult allowance - £18.49 up to a limit of £6k per annum	0 - removed from the scheme in July 2019	0	0
Ashford Borough Council	District	Kent	120,000	45	20	£6 Breakfast, £8.35 Lunch, £10.50 Evening Meal, £70 per night accommodation (higher rates applicable if in a hotel), in London, or at an LGA Conference)	Recovery of actual costs incurred on production of a receipt	All Councillors given an Apple iPad, software and accessories at the start of their 4 year term	n/a	n/a
Basingstoke and Deane Borough Council	District	Hampshire	175,730	45	20	Breakfast - £8.55 Lunch - £11.82 Tea - £4.71 Dinner - £14.63	Child Care - £8.72 Adult Care - £17.11	N/A	N/A	N/A
Canterbury City Council	District	Kent	184,600	45p per mile for first 10,000 miles, 25p thereafter	24p	Overnight inclusive allowance £105.47 Lunch £8.97 Dinner £11.10	National minimum wage each hour worked plus one hour either side of meeting to allow for travel time. There is a proposal pending to increase to national living wage.	0	0	0
Cherwell District Council	District	Oxfordshire	140,161	0.45	0.2	Breakfast £6.02, Lunch £8.31, Evening Meal £10.29	Childcare - £10ph, Dependent Relative Care £20ph. to a maximum of 40 hrs per month	IT provided	0	0
Chichester District Council	District	West Sussex	113,794	46.9p	20p	(i) Breakfast £8.76 (where travel starts before 7am and absence is less than 24 hours) (ii) Lunch £12.00 (for necessary absences of several hours spanning the normal lunch period leaving home/ office before 11am and returning after 3pm) (iii) Tea £4.78 (if unable to return to home/office by 6.30pm) (iv) Evening Meal £14.51 (if unable to return to home/office by 8.30pm) (v) Out of pocket Expenses for residential courses £6.79 per night.	The amount of the Dependents' Careers' Allowance shall be £18.20 per hour and the Child Care Allowance shall be £10 per hour.	N/A	If an overnight stay is necessary, and not included in the course fee, normally only bed and breakfast and evening meal are reimbursed. (at a top rate of up to £22.52 for an evening meal)	N/A
Crawley Borough Council	District	West Sussex	110,000	45	20	Tea: 3.53 Dinner: 11.03	8.82/hr	0 (computers and mobile phones provided)	0	0
Dover District Council	District	Kent	116,969	40 pence	20 pence	Breakfast Allowance £6.45 Absence to exceed 4 hours before 11.00am Lunch Allowance £8.91 Absence to exceed 4 hours and to include the lunch period between 12 noon to 2.00 pm. Tea Allowance £3.53 Absence to exceed 4 hours and to include the period 3.00 pm to 6.00 pm. Evening Meal Allowance £11.03 Absence to exceed 4 hours, period of time ending after 7.00pm	£8.72 per hour	0	0	n/a
East Hampshire District Council	District	Hampshire	126,000	0.45p	20p	Breakfast = 5.73 Lunch = 7.92 Meal = 9.80	14.2	part of basic allowance	child care £8.75 per hour	0
Eastbourne Borough Council	District	East Sussex	107,000	45p (outside of borough only)	20p (outside of borough only)	Day Rates (up to) - Breakfast - £7.13, Lunch - £9.76, Tea £4.44, Evening meal - £17.80. Overnight (up to) - B&B rates to be agreed with Director, Evening Meal - £81.52. Only can be claimed for duties outside the Borough and within qualifying times and distances.	Up to £8.80 per hour (basic care rate) and up to £13.18 per hour (specialist care rate)	£425 pa	Travel supplement for up to 4 passengers - 5p per member/officer (outside the borough only).	n/a
Elmbridge Borough Council	District	Surrey	136,600	46.9	25	>4 hours before 11 a.m. = breakfast allowance £7.40 >4 hours including 12 noon to 2 p.m. = Lunch allowance £10.20 >4 hours including 3 p.m. to 6 p.m. = Tea allowance £4.10 >4 hours ending after 7 p.m. = Evening meal allowance £12.70 Overnight absence = Out of Pocket expenses £5.70 per night / Out of Pocket expenses £22.90 per week	£9.00 per hour	N/A	Motor Cycle = 27 pence per mile	N/A
Fareham Borough Council	District	Hampshire	115,131	45p	20p	Breakfast: £7.83, Lunch: £11.31, Tea: £4.48, Evening: £14	£7.83 per hour (maximum £1,769 per claimant p.a unless the Chief Executive authorises this limit to be exceeded)	£0	none	£0
Folkestone & Hythe District Council	District	Kent	111,500	45p (Cars/vans) 24p (Motorcycles)	20p	£5.88 Breakfast, £8.13 Lunch, £3.21 Tea, £10.06 Evening Meal	National Living Wage (£8.21ph at present)	£251 pa	N/A	N/A
Gravesham Borough Council	District	Kent	106,400	45p per mile first 10,000 business miles and 25p each business mile over 10,000 in the tax year.	20p per mile.	Breakfast up to £6.23, lunch up to 8.60 (without a receipt) and £15.00 (with a receipt), tea up to £3.40 and evening meal £10.65 (without a receipt) and £15.00 (with a receipt)	Based on actual costs up to a maximum of £7.50 per hour including up to 1 hour travelling to and from the place at which the approved duty takes place.	None but all Councillors are provided with an iPad and support as appropriate	N/A	N/A
Guildford Borough Council	District	Surrey	148,000	Car: 45p per mile Motorbike: 24p per mile Bicycle: 22p per mile	Bicycle: 22p per mile	Breakfast: £6.88 Lunch: £9.50 Tea: £3.76 Dinner: £11.76 Overnight: £102 (London); £89 (elsewhere)	10.58 per hour	0	No	TBC
Hart District Council	District	Hampshire	90,000	Standard as per NIC	0	0	£8 ph up to 1600	£250 pa	n/a	n/a
Havant Borough Council	District	Hampshire	123,700	45	5p	Breakfast - £5.73, Lunch - £7.92, Meal - £9.80	Up to the HCC approved rate for approved care providers within HCC area (£14.20 in 2015). Childcare up to £8.75 p/h.	461	None.	N/A
Horsham District Council	District	West Sussex	142,217	45 pence per mile for motor cars and vans	Bicycles 20 pence per mile & Motorcycles 24 pence per mile	(i) Breakfast Allowance £6.45 (ii) Lunch Allowance £8.91 (iii) Tea Allowance £3.53 (iv) Evening Meal Allowance £11.03	£7.85 per hour or part thereof	N/A	N/A	N/A
Lewes District Council	District	East Sussex	102,744	45pence per mile up to 10,000 mile, 25 pence over 10,000 miles, Passenger rate - 5 pence per mile, Motorcycle 24 pence per mile.	20p	In District - claimed in exceptional circumstances at staff rates - Breakfast £7.13, Lunch £9.76, Tea £4.44, Evening Meal £17.80 (overnight rate £41.52). Out of area - up to approved level.	£10.70 per hour.	n/a	Car parking - Councillor reimbursed actual costs. SRK - Co-opted Members of Audit and Standards Ctee or Sub-Ctees - £31 per meeting up to a maximum of £155 pa.	N/A

Maidstone Borough Council	District	Kent	172,438	45p per mile - cars and vans, 24p per mile for motorcycles	20p	Councillors and Co-opted Members are entitled to claim a subsistence allowance when, in attending meetings which relate to functions of the Council, they are kept away from their normal place of residence for significant periods of time at certain times of day. Subsistence will only be paid upon the production of a receipt for the purchase of a required meal. If Councillors or Co-opted Members are attending a meeting or function where a meal is provided for them they are not entitled to claim a subsistence allowance. If a Councillor or Co-opted Member attends an approved Conference which includes an overnight stay away from his/her usual place of residence the Councillor or Co-opted Member can claim the cost of an evening meal up to a maximum of £20 per head, provided they submit a receipt with the Travelling and Subsistence Claim Form.	11 Each Councillor shall be entitled to claim a Dependent Carers Allowance when they attend meetings outlined in the list of approved duties contained in Schedule 3 of the allowances scheme or in relation to specified outside bodies (see Schedule 2) and any approved conference, training or site visits at the following rates on production of a completed form and required receipts. Child-Care Provider - To pay a reasonable amount but it must not exceed market rates and only upon presentation of receipts. Specialist Carer Provider - £15.50 -£20.20 per hour but must not exceed Market Rates and only upon presentation of receipts. Reasonable travelling time can also be claimed.			
Mid Sussex District Council	District	West Sussex	145,000	45	20	Breakfast - £7.00 Lunch - £10.00 Tea - £4.00 Evening Meal - £13.00	Childcare Allowance to be payment of receipt-based actual costs up to a maximum rate of £9 per hour for one child, or a maximum of £18 per hour for two or more children.	0	0	0
Mole Valley District Council	District	Surrey	87,200 (ONS fig)	45p (plus 5p for passengers); 24p for motorcycles	12p	Breakfast - £4.92; lunch £6.77; tea - £2.67 and evening meal - £8.38	single payment of £1,050.63 pa or claims up to £1,746.75 (with valid business receipts)	N/A	A co-optees allowance of £451.76 per member is payable to the two independent members (Parish Council representatives) on the Standards Committee	n/a
New Forest District Council	District	Hampshire	178,384	45p (plus 5p for passengers); 24p for motorcycles	20p	Reasonable costs	Dependent children under 16 - £9.00 per hour indexed to current living wage. Over 16 - median hourly rate charged for Home Help by HCC	Included in basic allowance (currently £423)	N/A	N/A
Oxford City Council	District	Oxfordshire	158,000	45	20	0	Costs incurred provided the carer is paid at least the Oxford Living Wage rate of £10.51. Up to a maximum of £1,000 per year per Member.	0	A councillor may apply to the Monitoring Officer for a maximum of £1,000 per year (1 April to 31 March) to allow reasonable adjustments to be made to meet their needs should they have a temporary or permanent disability.	Where a qualifying councillor in receipt of a special responsibility allowance wishes to take a leave of absence from the duties for which they receive the special responsibility allowance due to maternity or adoption leave they can receive maternity or adoption leave payments equivalent to half of the special responsibility allowance(s) to which they are entitled for a period of up to six months. Only Councillors who have been in receipt of a special responsibility for at least three months before the date their leave of absence commences will qualify for maternity or adoption leave payments in respect of that special responsibility. These payments are not contingent on the councillor being re-appointed to their previous role(s) at the end of their period of absence.
Reigate and Banstead Borough Council	District	Surrey	149,000	45	20	(a) Breakfast - up to £6.36 (b) Lunch - up to £8.78 (c) Tea - up to £3.47 (d) Evening Meal - up to £10.87	3000	0	0	0
Rother District Council	District	East Sussex	95,656	45p	20p	Breakfast - £5.50 Lunch - £7.70 Tea - £3.30 Dinner - £11.00	Up to £11 per hour	n/a	Childcare up to £9 per hour	n/a
Runnymede Borough Council	District	Surrey	80,510	45p	n/a	Reimbursement for actual costs incurred at the same rates as for staff.	Paid for reasonable expenses	Nil	n/a	n/a
Rushmoor Borough Council	District	Hampshire	95,800	45p	20p	Breakfast - 5.73 Lunch - 7.92 Tea - 3.13 Evening Meal - 9.80	National Living Wage or hourly wage charged by Hampshire Adult Services for a Carer	376	Licensing Sub Committee - Members attending 4 or more hearings in a Municipal Year - £434.00	N/A
Sevenoaks District Council	District	Kent	119,429	45p - 10000 miles; 25p 10000+	20p	Lunch 9.86; Evening meal 12.21; Overnight 79.82 max of £91.04 in some cases	£16ph	0	Childcare £7.20 ph	0
South Oxfordshire District Council	District	Oxfordshire	143,000	45p	0.2	N/A	8.45 per hr	N/A	N/A	N/A
Spelthorne Borough Council	District	Surrey	99,000	Up to 999cc - 46.9p, 1000cc - 1199cc - 52.2p, 1200cc and over - 65p	0	Reimbursement of actual costs incurred	Reimbursement of actual costs incurred	£250 per 4 year cycle	No	No policy
Surrey Heath Borough Council	District	Surrey	81,000	45p per mile - HMRC rate	0	Specifies that this be the same amounts as paid to officers	Childcare - up to £11 per hour, subject to proof of payment, Carers of dependents - based on costs, subject to proof of payment	0 - iPad provided	0	22. The following provisions are provided for parental leave for councillors: (i) Councillors shall continue to receive their Basic Allowance in full for a period up to six months in the case of absence from their councillor duties due to leave relate to maternity, paternity, adoption shared parental leave or sickness absence (ii) Councillors entitled to a Special Responsibility Allowance shall continue to receive their allowance in full for a period of six months, in the case of absence from their Councillor duties due to leave related to maternity, paternity, adoption, shared parental leave or sickness absence (iii) Where for reasons connected with sickness, maternity leave, adoption leave, paternity leave or shared parental leave a councillor is unable to attend a meeting of the Council for a period of six months, a dispensation by Council can be sought in accordance with Section 85 of the Local Government Act 1972 (iv) A replacement to cover the period of absence under these provisions is appointed by Council or the Leader (or in the case of a party group position the party group) the replacement shall be entitled to claim a Special Responsibility Allowance pro rata for the period over which the cover is provided;
Swale Borough Council	District	Kent	150,082	45p	45p	Breakfast - £8.73; Lunch - £12.06; Tea - £4.78; Evening Meal - £14.93	£9.30	£16.08 per month	n/a	Yes

Tandridge District Council	District	Surrey	85,400	45p	20p	(a) In the case of absence, not involving an absence overnight from the usual place of residence - (i) Over four hours but not more than 8 hours - £ 6.00 (ii) Over 8 hours but not more than 12 hours - £12.00 (iii) Over 12 hours - £19.00 (b) In the case of absence overnight from the usual place of residence - £81.50. In addition for absence overnight in London or for the purposes of attendance at the annual conference of the LGA a supplementary allowance of £21.00 may be claimed. These rates are deemed to cover a continuous period of absence of 24 hours. They should be reduced by an appropriate amount in respect of any meal provided free of charge by an authority or body during the period to which the allowance relates.	A dependants' carers' allowance may be claimed on the basis of the actual cost incurred supported by receipts.	n/a	n/a	0
Test Valley Borough Council	District	Hampshire	125,169	0.45	0.2	162.78	£13.26 ph	Incorporated with BA and SRA (E800)	N/A	N/A
Thanet District Council	District	Kent	141,919	Z1.99p per mile in the district, 45p per mile out of district	20.4p	Breakfast £7.36 Lunch £10.17 Tea £4.03 Evening Meal £12.59	£7.83 per hour	0	0	N/A
Tonbridge and Malling Borough Council	District	Kent	127,300	Based on HMRC rates	20p	HMRC rates (excluding tea allowance)	Maximum of £16 per hour	N/A	Childcare allowance at £7.20 per hour	N/A
Tunbridge Wells Borough Council	District	Kent	116,000	45p for first 10,000, 25p thereafter	20p	Breakfast £6.88, Lunch £9.30, Dinner £11.76	£16 per hr	0	0	0
Vale of White Horse District Council	District	Oxfordshire	137,000	45p	0.2	N/A	8.45 per hr	N/A	N/A	N/A
Waverley Borough Council	District	Surrey	113,000	45	22.3	up to £11.76 for evening meal	Reasonable costs covered	0	No	No
Wealden District Council	District	East Sussex	160,175	45	20	Breakfast £6.50 when away from home on approved Council business before 8 a.m. Lunch £8.50 when away from home on approved Council business between 12 noon and 2 p.m. Tea £4.50 when away from home on approved Council business between 5 p.m. and 7 p.m. Evening Meal £10.50 when away from home on approved Council after 7 p.m.	Child Carer's Allowance of up to £8.25 per hour and elderly dependant/dependants with disabilities Carer's Allowance of up to £12 per hour	None	N/A	N/A
West Oxfordshire District Council	District	Oxfordshire	110,000	45	14.9	Variable	£10 per hour per child; and £15 ph for dependents	N/A	N/A	N/A
Winchester City Council	District	Hampshire	124,300	45p car, 24p motorcycles, 20p bikes	20p	outside district only breakfast £5.17 lunch £7.13 dinner £8.82	actual fees up to £8.45 per hour	N/A	overnight stay outside London £86.03 overnight stay - London £98.11	N/A
Woking Borough Council	District	Surrey	99,198	45.0p per mile for first 10,000 miles, and all subsequent miles at the rate of 25.0p per mile	20.0p per mile	Subsistence Allowance: Payable on production of receipts of actual expenditure: More than 4 hours, before 11am - £5.46 More than 4 hours including between 12pm and 2pm - £7.46 More than 4 hours including between 3pm and 6pm - £2.98 More than 4 hours, finishing after 7pm - £9.32 Overnight allowance - £75.11 (Overnight in London, or attendance at Annual Conference of the Local Government Association - £85.66)	£7.83 per hour. If Members have the sole responsibility for the children/dependent relative, payments of up to £705 per annum will be available. If Members have joint responsibility, £353 per annum is available.	Members are provided with PC facilities for business use and a monthly allowance of £28 which incorporates telephone line rental and Broadband connection costs.	Loss Allowance - A Member is eligible to apply for a Loss Allowance where he/she has been appointed by the Council or a Committee to attend a Conference or Seminar or any other approved duty necessitating absence from the Member's normal employment. An allowance of £100 (one hundred pounds) per twenty four hour period will be payable provided, upon the submission of necessary documentary evidence, to take unpaid leave, or use paid leave entitlement. In cases where the Member's employer permits "public service days" the Member will need to provide evidence that the days allowed by his/her employer have been utilised before claiming Loss Allowance. Members Surgeries - Members are entitled to claim reimbursement for surgery accommodation to enable them to perform approved duties as a Member of Woking Borough Council.	No formal policy for Elected Members.
Worthing Borough Council	District	West Sussex	109,000	46.9p - 65p (depending on cylinder capacity)		breakfast - 8.73 lunch - 12.06 tea - 4.78 evening meal - 14.93	childcare (£10 per hour) carer (£15 per hour)	0 but cllrs are supplied with a device upon election	0	0

		MINIMUM	£2,808.00	£34,440.34	£800.94				
		MAXIMUM	£8,687.00	£633,600.00	£24,691.36				
		AVERAGE	£5,361.20	£337,945.26	£7,821.90				
Council name	Type of council	County area	Population	Basic Allowance for 2020/2021	Overall budget for Member Allowances	Total number of councillors	Budget per councillor	Percentage of Public Service Discount*, if applicable (%)	Comments on Basic Allowance
Adur District Council	District	West Sussex	70,000	£4,511.04	£208,636.00	29	£7,194.34	33%	
Arun District Council	District	West Sussex	156,997	£5,481.00	£434,820.00	54	£8,052.22	30%	The Basic Allowance will shortly be increased in line with the very recently announced pay award for staff (2.75%) as it is index linked to this
Ashford Borough Council	District	Kent	120000	£4,863.60	£370,000.00	47	£7,872.34	n/a	n/a
Basingstoke and Deane Borough Council	District	Hampshire	175730	£7,155.00	£633,600.00	60	£10,560.00	N/A	N/A
Bracknell Forest Council	Unitary	Berkshire	120377	£8,687.00	£573,170.00	42	£13,646.90	33%	No comments
Canterbury City Council	District	Kent	165,400	£5,739.12	£302,860.00	39	£7,765.64	N/A	Increase is aligned to staff annual pay increase
Cherwell District Council	District	Oxfordshire	140161	£4,392.00	£340,165.00	49	£6,942.14	0%	It was agreed at full council for allowances to be increased in line with staff pay increase but no increase has yet been agreed for staff and therefore none applied to Members Allowances
Chichester District Council	District	West Sussex	113,794	£5,200.00	£291,800.00	36	£8,105.56	N/A	N/A
Crawley Borough Council	District	West Sussex	110,000	£6,617.00	£331,500.00	36	£9,208.33	N/A	None
Dover District Council	District	Kent	116,969	£5,000.00	£160,000.00	32	£5,000.00	40%	n/a
East Hampshire District Council	District	Hampshire	126,000	£5,200.00	£34,440.34	43	£800.94	%	At q Council meeting on 13 August 2020 the Council voted to defer recommendations from the Independent Remuneration Panel on salary etc
Eastbourne Borough Council	District	East Sussex	107,000	£2,808.00	£133,731.00	27	£4,953.00	No percentage agree but scheme states that basic allowance reflects an element of voluntary public service.	
Elmbridge Borough Council	District	Surrey	136,600	£5,313.00	£353,091.00	47	£7,512.57	50%	N/A
Fareham Borough Council	District	Hampshire	115,131	£7,083.60	£420,900.00	31	£13,577.42	0%	
Folkestone & Hythe District Council	District	Kent	111,500	£5,433.00	£327,300.00	30	£10,910.00	N/A	
Gravesham Borough Council	District	Kent	106,400	£4,822.00	£288,110.00	44	£6,547.95	N/A	Allowances are calculated using a method agreed by the Independent Remuneration Panel (IRP, a Full Council appointed body) in 2016/17 and are reviewed every 4 years with the next being in 2021. This was based on the median hourly rate of all GBC staff at that time, multiplied by a weekly average number of hours per week Elected Member spent carrying out their duties. A 40% Voluntary Service Reduction was then applied to the calculated amount to arrive at the basic Member Allowance.
Guildford Borough Council	District	Surrey	148000	£7,405.00	£489,437.00	48	£10,196.60	35%	Reviewed 2019. Implemented April 2020
Hart District Council	District	Hampshire	90000	£4,875.00	£237,000.00	33	£7,181.82	50%	n/a
Havant Borough Council	District	Hampshire	123,700	£5,430.00	£306,368.00	38	£8,062.32	N/A	Updated 1 October 2018
Horsham District Council	District	West Sussex	142,217	£5,070.00	£352,800.00	48	£7,350.00	N/A	The Basic Allowance rate is increased each year in accordance with the percentage increase of the Local Government Staff pay award
Lewes District Council	District	East Sussex	102,744	£3,196.00	£223,000.00	41	£5,439.02	Not specified	
Maidstone Borough Council	District	Kent	172,438	£5,065.00	£345,530.00	55	£6,282.36	45%	Basic Allowance has remained unchanged for 2019/20 from the figures for 2018/19.
Mid Sussex District Council	District	West Sussex	145000	£5,100.00	£425,625.00	54	£7,881.94	N/A	Basic allowance has increased to a total of £5,100 from £5,000.
Mole Valley District Council	District	Surrey	87,200	£4,591.20	£247,800.00	41	£6,043.90	0.00%	Members' Allowances increased in-line with the Local Pay Award for Local Government Staff, as recommended by the Independent Remuneration Panel (Recommendation from 2017)
New Forest District Council	District	Hampshire	178,384	£6,425.00	£550,000.00	60	£9,166.67		Indexed to national staff pay award. Includes £423 ICT allowances
Oxford City Council	District	Oxfordshire	158,000	£5,142.00	£402,983.00	48	£8,395.48		Uplifted annually as per the local employee pay deal, currently 1.25%
Reigate and Banstead Borough Council	District	Surrey	149000	£5,670.00	£428,700.00	45	£9,526.67	0%	N/A
Rother District Council	District	East Sussex	95,656	£4,565.00	£219,620.00	38	£5,779.47	n/a	n/a
Runnymede Borough Council	District	Surrey	80,510	£4,086.00	£304,500.00	41	£7,426.83	50%	None
Rushmoor Borough Council	District	Hampshire	94,600	£5,345.00	£324,000.00	39	£8,307.00	40%	Most Councillors consider it fair
Sevenoaks District Council	District	Kent	119429	£5,467.00	£424,085.00	54	£7,853.43	50%	None.
South Oxfordshire District Council	District	Oxfordshire	143,000	£5,084.00	£279,000.00	36	£7,750.00	N/A	Basic allowance is low compared with neighbouring councils.
Spelthorne Borough Council	District	Surrey	99,000	£6,355.00	£359,621.00	39	£9,221.05	33%	None
Surrey Heath Borough Council	District	Surrey	81,000	£5,288.00	£292,510.00	35	£8,357.43	50%	None
Swale Borough Council	District	Kent	150082	£5,444.00	£401,985.06	47	£8,552.87	40%	n/a
Tandridge District Council	District	Surrey	85,400	£4,317.00	£227,200.00	42	£5,409.52	N/A	
Test Valley Borough Council	District	Hampshire	125,169	£6,848.00	£408,930.00	43	£9,510.00	N/A	N/A
Thanet District Council	District	Kent	141,819	£4,570.00	£368,925.00	56	£6,587.95	N/A	Reduced to IRP's recommendation after interim period
Tonbridge and Malling Borough Council	District	Kent	127,300	£5,000.00	£409,050.00	54	£7,575.00	40%	Unchanged
Tunbridge Wells Borough Council	District	Kent	116,000	£5,500.00	£360,000.00	48	£7,500.00	N/A	None.
Vale of White Horse District Council	District	Oxfordshire	137,000	£5,084.00	£294,000.00	38	£7,736.84	N/A	Basic allowance is low compared with neighbouring councils.
Waverley Borough Council	District	Surrey	113000	£4,989.11	£418,009.66	57	£7,333.50	0%	Basic allowance was benchmarked a number of years ago at the (then) average basic allowance of the Surrey local authorities. Increases in line with the annual pay award to staff.
Wealden District Council	District	East Sussex	160,175	£4,728.00	£278,182.00	45	£6,181.82	N/A	None
West Oxfordshire District Council	District	Oxfordshire	110,000	£4,932.00	£378,770.00	49	£7,730.00	40%	N/A
Winchester City Council	District	Hampshire	124,300	£5,970.00	£394,149.00	45	£8,758.87	35%	SRAs and Basic Allowance are indexed against staff pay award. Therefore uplift applied and backdated wef 1/4/20.
Woking Borough Council	District	Surrey	99,198	£7,200.00	£257,564.00	30	£8,585.47	N/A	
Worthing Borough Council	District	West Sussex	109,600	£4,929.72	£269,960.00	37	£7,296.22	0%	



Council name	Type of council	County area	Population	How are current levels of SRA calculated? Please provide a brief summary (eg as a percentage of the Leader's SRA)	Date current allowances were approved?	Date of your next review?	Have your allowances been updated since last year, or frozen?	Have you established a formula for updating the allowances annually?	If 'yes' please detail	How did you recruit your Independent Remuneration Panel(s)? If you advertised, please state where.	What rate of pay do Independent Remuneration Panel(s) receive?	Please detail any recent changes to the structure within your authority (including number and/or political persuasion of members involved)	Is the Leader full-time? If not, how many hours per week?	Please detail the number of hours your Cabinet members work on average per week	Please detail any significant changes made to SRAs	Please detail the size and composition of your authority's Overview and Scrutiny committee(s) and panels.
Adur District Council	District	West Sussex	70,000	multiples of the basic allowance	01/11/2018	19/12/2021	Updated	Yes	generally the basic allowance this is tied to the amount negotiated by the NIC.	advertised by social media and in papers	£75 per meeting (£100 for chairman)	0	0	0	committee of 8 that meets jointly with Worthing BC	
Arun District Council	District	West Sussex	156,997	There is no formula in place	17/07/2019	19/12/2021	Updated	Yes	The Basic Allowance and all SRAs be linked to Officer's pay increases with effect from 1 April 2020	On the Council's webpages and via the Council's Business Partnership newsletter	£60 per meeting attended	Following May 2019 District Elections - 21 Conservatives, 20 Lib Dems, 7 Independents; 3 Independents not aligned to any Group; 2 Green and 1 Labour	Yes	19-18 hours	At our Annual Council Meeting held on 20 May 2020; changes were made to Cabinet SRAs to fund a new Cabinet Member post - the payments reduced from £8,320 to £7,260 - Leader from £14,196 to £11,156 and Deputy Leader from £10,600 to £9,360	15 Members 1 Labour 6 Conservatives 5 Lib Dems 1 Green 2 Independents
Ashford Borough Council	District	Kent	120,000	Percentage of Leader's SRA	01/10/2013	01/05/2021	Updated	Yes	Yes, same increase as annual pay award for staff (although this isn't always taken up by Members)	Advertised, but targeted business, community and trade union sectors for 3 Members.	Hourly rate of professional fees of Chairman (a retired Solicitor) and 50% of that for the other two	By Election in March 2020 - Ashford Independent gain from Conservatives. One Councillor left Ashford Independent Group in June 2020 to become Independent. One Councillor passed away in July 2020. Position held as a Labour vacancy until By-Elections can be held in May 2021. Political Comp of Council currently - 25 Con, 11 AL, 7 Lab, 2 Green, 1 Ind, 1 Lib	Net known but estimated 30 hours per week	None this year	1 Committee of 12 Members. Has a Sub-Committee (Task Group) of 5 Members to scrutinise the budget and can also set up smaller Task and Finish Groups (3-7 Members) for particular reviews	
Basingstoke and Deane Borough Council	District	Hampshire	175,730	Scheme adopted following recommendation from IRP. Allowances updated annually in line with staff pay award	28/03/2019	25/03/2021	Updated	Yes	Updated in line with staff pay award	Known associates	0	Political Composition - 29 Conservative, 13 Labour, 7 Lib Dems, 1 Independent Green	Yes	20	N/A	2 policy overview with 11 members Economic, Planning, Housing (6 Cons, 2 Lab, 2 Lib Dems, 2 Ind Forum) Community, Environment, Partnership (6 Cons, 2 Lab, 2 Lib Dem, 2 Ind Forum) 1 scrutiny committee (5 Cons, 3 Lab, 1 Lib Dem, 1 Ind) Manytown Overview (4 Cons, 4 Lab, 1 Lib Dem, 3 Ind Forum)
Canterbury City Council	District	Kent	164,600	SRAs were set in 2015 following independent review and thereafter has increased in line with the staff pay award. The latest review was completed in 2019. Increases are aligned to the staff pay award.	22/10/2020	Apr-21	Updated	Yes	Allowances are reviewed every four years and are increased in line with the staff pay award in the intervening years.	Advertisement in the local paper and council website.	£300pa plus £75 per meeting and £300 chairman's allowance	No significant changes	Variable	N/A	We operate a committee system	
Cherwell District Council	District	Oxfordshire	140,161	Determined by the Independent Remuneration Panel	26/02/2019	07/12/2021	No	No	The last 3 years have been in line with the staff pay award	We advertised on our website and facebook page	£300 per review	0	0	0	8 Conservative, 1 Green, 1 Independent	
Chichester District Council	District	West Sussex	113,794	Via An Independent Panel	03/03/2020	01/10/2023	Updated	No	N/A	N/A	£50 per meeting & Travel expenses	2019 Elections saw a reduction from 48 Councillors to 36 due to boundary review. The 2019 local election saw a no overall control until November 2019 where a Lib election resulted in the Conservatives gaining majority by 1.	Yes	20 Hours - taken from the questionnaire from a cabinet member in 2019	N/A	Constitution: 11 Members (excluding members of the Cabinet and the Chairman of the Council) based on political proportionality. The Committee shall report directly to the Council. Frequency of Meetings: at least 4 times per year.
Crawley Borough Council	District	West Sussex	110,000	Comparisons to other LAs, estimated workloads, etc. Formulas/percentages not currently used.	01/04/2016	01/09/2020	Frozen	Yes	In line with the Chief Officer's pay awards index for officers.	Approached relevant local businesses/people/those working for notable local organisations, charities etc.	£50 per member per review	Some changes in political make-up due to by-elections etc.	Unknown	Unknown	N/A - IRP review currently ongoing	10 members, two current scrutiny panels.
Dover District Council	District	Kent	116,969	As a percentage of the Leader's SRA	29/01/2020	27/01/2021	Updated	No	n/a	The current Panels term has been extended. It was originally recruited via advertisements on website and local papers	£300 p.a. retainer plus a £75 attendance allowance. The Chairman receives a further £250 p.a.	In 2019 we reduced from 45 to 32 members	Yes	We do not record that information	The SRAs were increased in January 2020.	10 members with opposition chair and vice-chair. The political balance is 6 conservatives, 3 Labour and 1 non-aligned member.
East Hampshire District Council	District	Hampshire	126,000	They are allowed only one additional allowance scheme agreed following assessment of each role	13/08/2020	12/08/2021	Frozen	No	No detail	Through local government contacts	Mileage allowance only	No	Unknown	Unknown	None	0 & 5 10 members and 2 reserves
Eastbourne Borough Council	District	East Sussex	107,000	Not specified in scheme.	20/04/2011	28/01/2020	Frozen	Yes	Increased by RPI on 1 April each year for first 4 years after scheme agreed (then frozen)	Not completed yet	Not determined for this year.	No recent changes.	Unknown	Unknown	Scrutiny Committee - 8 members	
Elmbridge Borough Council	District	Surrey	136,600	Levels of SRAs are recommended by the Independent Remuneration Panel. In addition, the levels are set as a percentage of the Leader's SRA.	07/12/2016	22/09/2020	Updated	Yes	Index linked for the Allowances at the same rate as that applied to staff salaries for the year 2019/2020 for a maximum of four years.	The Panel were recruited via advert on the Council's website, e-mail to Residents' Panel, press release etc.	The Panel Members receive £375 each. The Chairman receives more as they prepare the report.	Due to the cancellation of the local elections in May 2020, the Administration of the Council remains as a Residents' Association and Liberal Democrats coalition. In addition, 3 Members of the Liberal Democrat Group resigned from that Group and are now acting independently.	Unknown	Unknown	N/A	Overview and Scrutiny Committee has 14 Members consisting of 6 Conservatives, 4 Residents' Association Group Members, 3 Liberal Democrats and 1 Hinckley Wood Residents' Association Group Member.
Fareham Borough Council	District	Hampshire	115,131	points system - a set number of points is allocated to each role. The total amount payable is calculated by multiplying the amount applicable to one point by the total number of points allocated.	23/05/2018	23/02/2021	Updated	Yes	allowances and expenses are indexed and incrementally increased at the same rate as staff increases.	By advertising on our website.	an annual payment of £728.27 plus travelling allowances	N/A	no information available to be able to comment.	no information available to be able to comment	N/A	6 Panels of 7 Members linked to the Executive Portfolios
Folkestone & Hythe District Council	District	Kent	111,500	The levels of SRA, for different roles, are determined by a points system related to the basic allowance which is worth 100 points. The Leader's SRA has a points score of 440.	25/05/2015	03/09/2019	Updated	Yes	Indexation - reference to Sept's CPI - implemented following April.	1. Report to Council 2. Job Description produced 3. Advertisements in press and electronically 4. Form selection panel to appoint	IRP Chair £400 pa, IRP members x 3 £204 pa each	From May 2019 - 30 Councillors (number unchanged) 13 Conservative 6 Labour 6 Green 2 Liberal Democrats 2 UKIP 1 Independent	Yes	15 to 20 hours per week	N/A	10 Members 4 Conservative 2 Labour 2 Green 1 Lib Dem 1 UKIP
Gravesham Borough Council	District	Kent	106,400	Rates for SRAs are based on multiples of the basic Member Allowance.	25/02/2020	22/02/2021	Updated	Yes	The method for calculating the basic Member Allowance and SRA was agreed by Full Council on 21 February 2017. At this meeting it was also agreed that Members' allowances be adjusted in line with the nationally negotiated pay awards given to Gravesham Borough Council Staff. Whilst Members do not, therefore, specifically approve Allowances each year, it could be argued that they do carry out this activity indirectly by approving the Members' Allowances budget for the year.	Advertising in the local media	None although out of pocket expenses are reimbursed.	No recent changes.	Not known.	Not known.	None.	Committee = 9 Members (5 Labour and 4 Conservative)
Guildford Borough Council	District	Surrey	148,000	As a percentage of the Leader's SRA	03/12/2019	01/07/2023	Updated	Yes	In line with the percentage increase in staff salaries until 2023	Local press, on our website and social media and local partnership contacts	£500 one off payment	NOC	Yes	22	0	12 Members. The numerical allocation of seats on committees is worked out so as to reflect political balance on the Council.
Hart District Council	District	Hampshire	90	12 hrs x 52 wks x 50% pxd x £14.62 ph (SEE recommendation 2016)	22/10/2020	01/10/2021	Index linking as applied to staff salaries	Yes	index linking as applied to staff salaries	advertising, liaising with neighbouring authorities & voluntary organisations	Expenses only	No overall control as previous year	15	5	n/a	11 members, no panels
Havant Borough Council	District	Hampshire	123,700	The Leader's allowance is a multiple of the basic allowance and in turn all other SRAs are a percentage of the Leader's allowance.	01/10/2018	01/04/2020	Updated	Yes	In line with officer pay awards.	Appointed an existing panel used by a neighbouring authority following discussions with them about best practice	0	Information not known	information not recorded.	Three Scrutiny Boards, every non Cabinet members sits on one of the Boards. Membership varies between 9/10 members.		

Horsham District Council	District	West Sussex	142,217	Basically as a percentage of the Leader's SRA and also on the number of members within each political group	09/09/2015	01/01/2020	Updated	Yes	In accordance with the percentage increase of the annual Local Government staff award.	On our web site and the local newspaper	£500	The number of Councillors increased from 44 to 48 with effect from May 2019 as a result of a District Ward boundary review. Con 32, LD 13, Green 2 & 1 Imp.	N/A	N/A	Increased in accordance with the percentage increase of the annual Local Government staff award.	Overview & Scrutiny Committee - 15 Members: 10 Con, 4 LD & 1 Green
Lewes District Council	District	East Sussex	102,744	Not specified.	01/04/2014	28/01/2020	Updated	Yes	In line with staff award - usually 1% per annum	Not yet recruited	Not yet set	Council Composition since May 2019 - 19 Conservatives, 9 Green, 8 Liberal Democrat, 3 Labour, 2 Independents. Administration since July 2019 comprised of Green, Liberal Democrat, Labour and independent Councillors	Unknown	Unknown	No changes made since last review.	Scrutiny - 11 members. Scrutiny Panels - average 5 members
Maidstone Borough Council	District	Kent	172,438	Chairmen of Service Committees and Planning Committee get 40% of the Leader's SRA. Audit and Licensing get 20% of the Leader's SRA	18/05/2019	23/05/2020	Frozen	Yes	A formula was applied in 2018 for basic allowance which was 12 (twelve) hours spent on Council work) x £14.76 (HMDS hourly rate by place of residence for Maidstone 2017) x 52 weeks (minus Public Service Discount of 45%)	We use a representative from 16 Employers, one from the local Chamber of Commerce and one Independent Person who we recruit through advertisement in the local paper and the Council's website	Expenses only	No recent changes to the structure, No Overall Control to the political persuasion of members Lib Dem Leader	An average of 30 hours per week	N/A	We only have one Overview and Scrutiny Committee (for Crime and Disorder) which are the Members of the Communities, Housing and Environment Committee and there are 9 Members.	
Mid Sussex District Council	District	West Sussex	145,000	Through an Independent Remuneration Panel	18/12/2019	09/12/2020	Updated	No	N/A	Advertised on own website & jobspoculic	750pa	Significant political change in May 2019. Previously 53 Conservatives, 1 Liberal Democrat, Now, 34 Conservatives, 23 Liberal Democrat, 4 Independent Members & 3 Green Party Members.	Yes	Unquantifiable.	-The Panel noted that the Council now has two Planning Committees rather than three. In recognising the changes in workload, the Panel recommends increasing the SRA paid to Chairman of planning Committees from 100% of the basic allowance to 125%. - Noting that the allowance had not changed over the past 4 years, the Panel recommends increasing the SRA paid to Chairman of the Council to £6,750, based on evidence provided on the extent of the workload. - The Panel considered the workloads of Scrutiny Committees and the Audit Committee and agreed that the SRA paid to the Chair of the Audit Committee should be set at 60% of the Basic Allowance, an increase from 40%.	2 x 15 Member Scrutiny Committee which covers topics that can be attributed to the 7 Cabinet Member portfolios.
Mole Valley District Council	District	Surrey	87,200 (ONS FIGURES)	?	?	updated	Yes	Updated since last year, increased in line with the Local Pay Award for Local Government Staff, as recommended by the Independent Remuneration Panel (Recommendation from 2017)	Advertised on the MVD Council website. As a result of no expressions of interest, the Democratic & Electoral Services Manager made contact with known key stakeholders in the community.	None were paid but we are happy to cover travelling costs.	Mole Valley Electoral Review by LGBC to begin in 2021	estimate 30 hours per week	not formally recorded, but estimates 15 - 20 hours per week	n/a	Scrutiny Committee - 11 Members; Audit Committee - 7 Members	
New Forest District Council	District	Hampshire	£300 per day "day" members. "Consultant" approx £3,500 for overall hearing, advice and report writing	4 scrutiny panels instead of 3. 8 Cabinet members instead of 6	Approx 18	Approx 14										
Oxford City Council	District	Oxfordshire	158,000	As multiples of the basic allowance.	28/01/2019	02/01/2023	Updated	Yes	Uplifts linked to the Council's employee pay deal, currently 1.25% p/a	.	0	None	16-30 at a guess	12-20	None recently	One 12 Member scrutiny committee with 2 standing panels and ad hoc review groups (2-3 per year)
Reigate and Banstead Borough Council	District	Surrey	149,000	Executive Members 2/3rds of Leader SRA. Others are controlled by Surrey comparators.	30/07/2020	31/03/2020	Updated	No	Whilst there is an indication of inflation, it isn't automatically applied	Advertised, LG Jobs, 2019	£573	Reduction from 51 Members to 45 Members from May 2019	N/A	N/A	N/A	15, Politically Balanced, Opposition Chairman
Rother District Council	District	East Sussex	95,656	Subject to the provisions of this scheme, for each year a Special Responsibility Allowance (SRA) shall be paid to those Councillors who hold the special responsibilities in relation to the Council and in the amounts that are specified in Schedule 1 to this scheme. (2) Such allowances are intended to recognise the time devoted by those Councillors who have significant extra responsibilities, but are also set to reflect an element of voluntary public service. March 2019 6 - 2 (3) No Member shall be in receipt of more than one SRA at any one time. Should a Member be conducting two roles that attract a SRA, the higher of the two SRAs will be payable. (4) The SRAs will be increased each year in May, in line with the staff pay award agreed in the preceding September for the Council years 2020-21, 2021-22 and 2022-23. Following each annual increase, the amounts will be either rounded up or down to the nearest full pound.	25/02/2019	08/06/2020	Updated	Yes	The Members' Allowances will be increased each year in May, in line with the staff pay award agreed in the preceding September for the Council years 2020-21, 2021-22 and 2022-23. Following each annual increase, the amounts will be either rounded up or down to the nearest full pound.	Previous Panel members appointed in accordance with the Local Authorities (Members' Allowances) (England) Regulations 2003 were used.	£100 per meeting	n/a	Yes	not known	SRAs first included in June 2020	OSC - 13 Members
Rushmoor Borough Council	District	Surrey	80,510	Independent panel	05/03/2020	01/03/2021	Updated	Yes	Linked to RPI	Advertised	£500 lump sum	n/a no elections this year	No - unknown	n/a	None	Overview and Scrutiny Committee has 9 members (Con 5, BBK 2, BBC 1, Green 1)
Rushmoor Borough Council	District	Hampshire	95,800	They are calculated as a percentage of the Leaders SRA	21/06/2018	23/06/2022	Updated	Yes	reflects the national pay increase for salaried staff.	We have retained most of our panelists over 3/4 reviews. Where necessary someone is selected from a specific sector of the local community to provide balance.	N/A	No changes (Con 26, Lab 11, Lib Dem 2)	30 hours	Not known	N/A	Overview and Scrutiny Committee - 11 members (Con 7, Lab 4)
Sevensoaks District Council	District	Kent	119,429	JRP	07/11/2017	01/01/2021	Awaiting pay award	Yes	NIC award	joint panel used	Not available	None	Yes	Not available	None	11 Members - 9 Con; 1 Sevensoaks Ind; 1 Lib Dem
South Oxfordshire District Council	District	Oxfordshire	143,000	Percentage of Leader's SRA	18/05/2017	27/10/2020	Frozen	No	N/A	Business twitter, regular twitter, local newspaper advert, Economic Development newsletter, Council website, direct approaches	Travel expenses	Lib Dem; 13 Conservative; 9 Green; 6 Labour; 3 Henley Residents' Group; 3 South Oxfordshire Residents' Team; 2	Yes	25 approx	Removal of Vice Chair of Scrutiny Allowance	9 members including one opposition member.
Spelthorne Borough Council	District	Surrey	99,000	Current levels are based partly on the time and knowledge required for the role and also the level of responsibility.	27/02/2020	02/11/2020	Updated	Yes	It generally tends to be in line with staff pay award	Two are long serving members, one recruited in 2019 following advertisement on jobs Go Public	0	Recent change with group of 6 breaking away from the majority party, leaving no political party with overall control.	Not known at present. There has been a very recent change in Leader.	Not known	None	15 seats - 6 Conservative, 3 Lib Dem, 2 USG, 2 Green, 1 Labour, 1 Independents
Surrey Heath Borough Council	District	Surrey	81,000	4.Special Responsibility Allowances are calculated as a percentage of the basic allowance. The Leader's Special Responsibility Allowance is 260% of the basic allowance. Other Special Responsibilities are then valued as a percentage of the Leader's allowance.	26/02/2020	01/01/2025	Updated	Yes	Matches the staff pay award	Contacted personally - the members had sat on the IRP previously	£500	2 councillors left the Conservative Group to form an independent group, making it no overall control	20	10	A full IRP review was done in January 2020, leading to a more structured approach (Tiered approach) of SRAs based as a % of the Leader's allowance.	13 members
Swale Borough Council	District	Kent	150,082 (2019)	% of leaders	17/06/2020	17/06/2020	Updated	Yes	same as staff	In press	un sure	n/a	un sure	un sure	n/a	4 Conservative, 1 green, 1 independent, 3 Labour, 1 Lib, 3 swale independent

Tandridge District Council	District	Surrey	85,400	as a percentage of the Leader's SRA	04/04/2019	14/04/2019	Updated	Yes	Linked to annual staff pay awards	Via an advert in the local press	£500 per review	The Council changed from one with a Conservative majority to one with no overall control following the May 2019 local elections. The Conservative group now forms a minority administration.	20	n/a	Only the Leader & Deputy Leader of the group forming the administration and the largest opposition group now receive an SRA. SRAs are no longer paid to the Leader & Deputy Leader of other groups.	There are 8 councillors on our O&S committees: 3 Con, 2 Lib Dem, 2 Residents' Assoc; and 1 Ind.
Test Valley Borough Council	District	Hampshire	125,169	All SRAs are based on a multiple of basic allowance apart from the Vic-Chairman of a committee who receives 20% of the Chairman's allowance.	23/01/2019	26/10/2020	Updated	Yes	National Joint Council (NJC) for LG Services - Basic and SRA Allowances, Consumer Price Index (CPI) - Subsistence/Child Care Allowance HMRC - Mileage rates	We have had the same panelists for many years, so unsure of the recruitment process.	The Chairman - £1500, 2 other members at £100 per day, plus travel expenses and lunch	Following a Governance Review in 2018 our members were reduced from 48 to 43. The Council's political make up is now - 23 Conservative, 12 Lib Dems, 1 Andover Alliance, 3 Andover Independents, 1 Independent.	Unknown	Unknown	N/A	Committee - 10 Conservatives, 5 Lib Dem, 1 Andover Independent, 1 Independent, 1 Andover Alliance (18) Any Councillor can be a member of a Panel meeting at the approval of the Chairman of Overview & Scrutiny.
Tfhand District Council	District	Kent	141,819	We do not follow a specific methodology.	16/05/2019	06/02/2020	The original scheme was approved in February 2019, but then amended at the Annual Council meeting. This reflected that the opposition parties no longer had a parity of numbers and so the scheme reverted to one of each type of opposition SRA.	No	N/A	Via advert, then re-appointed	TBC - we are a member of a joint remuneration panel across East Kent.	The original scheme was amended at our Annual Council meeting. This reflected that the opposition parties no longer had a parity of numbers and so the scheme reverted to one of each type of opposition SRA. This makes it appear that we have doubled some allowances since the previous year. Whilst this is true, it must be seen in context that in previous years those same SRA's had been halved across the two opposition parties.	I cannot confirm the number of hours worked per week.	I cannot confirm the number of hours worked per week.	N/A	1 Panel consisting of 11 Members.
Tonbridge and Malling Borough Council	District	Kent	127,300	Leader's is 4 x basic; other SRAs are % of leader's	11/04/2017	31/12/2100	Second element of review implemented after 2019 elections	Yes	Principle of annual indexation in line with staff pay award retained	Local media and website	£12.52 per hour	After elections: 39 Cons, 9 LibDem, 3 Independent Alliance (Kent), 3 Green, 3 Lab	No - estimate about 20 hours per week	Estimate about 30 hours per week	RFP's recs now implemented fully following an interim year but allowances for vice-chairs retained	One O&S Committee of 18 members, chaired by majority group, 2 vice-chairs inc 1 from opposition
Tunbridge Wells Borough Council	District	Kent	116,000	N/A	07/12/2016	01/04/2021	Frozen	No	n/a	advertised local press	n/a	n/a	25-30	10-15	n/a	One O&S with 10 members
Vale of White Horse District Council	District	Oxfordshire	137,000	Percentage of Leader's SRA	18/05/2017	27/10/2020	Frozen	No	N/A	Business twitter, regular twitter, local newspaper advert, Economic Development newsletter, Council website, direct messages	Travel expenses	Lib Dem; 30, Con; 6, Green; 1, vacancy 1. TOTAL 38	Yes	25 approx	Removal of Vice Chair of Scrutiny Allowance	9 members including one opposition member.
Waverley Borough Council	District	Surrey	113,000	Not formula based.	20/02/2018	01/06/2021	Updated	Yes	Allowances increase by same % as annual staff pay award.	Advertised in local press and website.	£500 flat fee	No change since May 2019. Council is NDC with a multi party Executive and one Opposition Group.	Hard to say - 25hrs?	20hrs?	0	4 O&S committees, each of 9 members, politically balanced (more or less)
Wealden District Council	District	East Sussex	160,175	RFP recommends to Cabinet	19/02/2020	22/11/2020	Updated	No	N/A	Advert on website	250 p.a	N/A	Yes	Do not have this information	N/A	12 Members - 9 Conservatives/1 Liberal Democrat/1 Independent Democrat/1 Green
West Oxfordshire District Council	District	Oxfordshire	110,000	They are multiples of the basic allowance	26/02/2020	01/04/2021	Updated	Yes	In line with national staff pay award, subject to rounding if necessary	advertised on website	£13 ph (but none claim it)	political balance now 30 Conservative; nine Lab; nine LD; 1 Independent	Yes	Not known	None	Three O&S Committees, politically balanced
Winchester City Council	District	Hampshire		criteria and formula for calculating the Leader of the Council Allowance, a multiplier of three times the Basic Allowance and no change to the criteria, formula or band of the other Special Responsibility Allowances	10/01/2018	01/09/2021	Updated	Yes	uplift in line with staff pay increase	website and local newspaper	200	May 2019 - Liberal Democrat administration (previously conservative). Since that time, have had a two members become independent and resigning from the council respectively. Therefore, until May 2021 the Council is carrying a vacancy as current regulations do not permit byelections	Not known	Not known	None	10 6 (LD) 4 (Con)
Woking Borough Council	District	Surrey	99,198	SRAs are prorated to the Leader Special Responsibility Allowance.	22/05/2019	01/11/2021	Frozen	Yes	On 11 February 2016, the Council resolved that the Chief Executive be authorised to determine Members' Allowances and Special Responsibility Allowances annually in consultation with the Independent Remuneration Panel and in accordance with an aggregate Member Allowances budget set annually by the Council.	Approaches were made to the business, voluntary and academic sectors to submit candidates.	Panelists receive £750 for a full review of Members' Allowances. In years with no full review, Panelists receive an annual retainer fee of £150 (plus VAT), with matters being referred to the Panel without the need for a meeting.	No recent changes to the structure.	Hours worked are not recorded.	Hours worked are not recorded.	0	Overview and Scrutiny Committee - 9 Members (4 Conservative, 3 Liberal Democrat, 1 Labour, 1 Independent).
Worthing Borough Council	District	West Sussex	109,600	multiplier of the basic allowance	01/11/2018	18/12/2019	Updated	Yes	generally the basic allowance this is tied to the amount negotiated by the NJC.	advertised by social media and in papers	£75 per meeting (£100 for Chairman)	0	Yes	0	N/a	committee of 8 that meets jointly with Adm DC.