

Borough Council of Kings Lynn & West Norfolk

Public Sector Apprenticeship Target

Period 1st April 2019 – 31st March 2020

Public sector bodies with 250 or more staff in England have a target to employ an average of at least 2.3% of their staff as new apprentice starts over the periods of 1st April 2017 to 31st March 2021. Bodies in scope must have regard to the target.

The submission for the period 1st April 2019 to 31st March 2020 has been uploaded to the National Apprentice Service Portal.

This document provides a summary of the information submitted at the Data Publication Section of the return and has been compiled in line with the requirements of the Digital Apprentice Service.

Description	Result
Number of employees who were working in England on 31 March 2019.	478
Number of employees who were working in England on 31 March 2020.	489
Number of new employees who started working for the Council in England between 1 April 2019 to 31 March 2020.	48
Number of apprentices who were working in England on 31 March 2019.	21
Number of apprentices who were working in England on 31 March 2020.	30
Number of new apprentices in England between 1 April 2019 to 31 March 2020 (includes both new hires and existing employees who started an apprenticeship).	14
Percentage of apprenticeship starts (both new hires and existing employees who started an apprenticeship).	29.17%
Percentage of total headcount that were apprentices on 31 March 2020.	6.13%
Percentage of apprenticeship starts (both new hires and existing employees who started an apprenticeship) between 1 April 2019 and 31 March 2020 as a proportion of total headcount on 31 March 2019.	2.93%